



## MICHAEL "BRETT" POWELL

Leadership Coach + Team Development

### CONTACT



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### AREAS OF SPECIALIZATION

Leading a "Blue Collar" Workforce  
New Manager & Promotions  
Emerging Leaders  
Leveraging Strengths  
Developing Trust & Influence  
Coaching Skills for Managers  
Building Effective Teams  
Strategic Career Planning  
Emotional Intelligence  
Imposter Syndrome  
Executive Presence  
Managing Conflict  
Employee Engagement  
Storytelling

### CERTIFICATIONS/TRAINING

Certified Coach (CCTA)  
DiSC Assessments  
Deeper Signals  
Strong Interest Inventory  
Thomas Kilmann Conflict Mode  
Pixel Team10+ Coaching Profile Tool  
Pixel Perspectives+  
Pixel Power of You+

### PROFESSIONAL SUMMARY

Brett brings 20+ years of diverse experience working as both a laborer and a leader in the oil and gas, construction, and logistics industries. Over his career, he has witnessed the power and impact that a single excellent supervisor who develops and empowers their people can have on a team and an organization's results. Similarly, he has seen the crippling effects of a dictatorial leader who leaves workers feeling like simply cogs in a machine, rather than valued members of the company. These experiences crystalized Brett's desire to help others to be more effective and compassionate leaders.

Brett is passionate about working with emerging and experienced leaders alike to become agents of positive change for their teams and organizations. As a coach, he blends his real-world experience with the use of practical tools and candid conversations to help his clients identify clear goals, outline targeted action plans, and overcome barriers to their success.

Full of Texas charm with a down-to-earth style, Brett quickly connects with and eases the anxiety of his clients, many of whom are overwhelmed as they "drink from the firehose" in their first leadership role. He teaches them leadership best practices, while assisting them to adopt new skills and craft their personal identity as a leader. Using techniques grounded in behavioral science, Brett partners with his clients tackle common workplace and career challenges, such as developing emotional intelligence, building a high-performing team, delegating effectively, managing up effectively, and conquering imposter syndrome to achieve their career aspirations.