



JANE M. FLOYD, PSYD

Executive Coach + Career Transitions

CONTACT



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AREAS OF SPECIALIZATION

Emotional Intelligence
Servant Leadership
Participative Management
Preparing for Retirement
Legacy + Succession Planning
Change Management
Organizational Culture Change
Diversity, Equity, Inclusion, + Belonging
Career Transitions
Coping with Grief
Psychological Safety
Motivational Interviewing
Stress Reduction

CERTIFICATIONS/TRAINING

Licensed Psychology Associate (NC)
ICF Coach Training
EQi-2.0
USF DEI in the Workplace Certified
Everything DiSC Assessments

EDUCATION

MA/PsyD Clinical Psychology
Illinois School of Professional Psychology

2-Year Post-doctoral Fellowship
Duke Integrative Medicine

BA Communications
Michigan State University

PROFESSIONAL SUMMARY

Dr. Jane M. Floyd is a passionate talent maximizer. She blends her extensive experience as a management consultant within a global fortune 500 with her training as a clinical psychologist to help her clients break out of old habits, conquer thought patterns that are holding them back, and take action to realize their full potential.

Driven by deep curiosity about each of her clients as unique individuals and whole beings, Jane seeks to understand what makes them distinct, what motivates them, and brings them joy, in order to help them find and leverage their leadership superpowers. Having seen the value of participative management first-hand, she is invigorated by supporting leaders to develop the emotional intelligence and relationship skills needed to adopt this leadership approach.

While Jane is energized by facilitating her clients' career growth, she also helps them cope with life stresses, difficult work changes, unexpected career transitions or losses that impact their professional satisfaction and performance. She also specializes in helping late career professionals who are close to retirement to explore their legacy and navigate the transition beyond their professional life.

As a coach, Jane's calm, inviting demeanor creates a space in which her clients feel comfortable being open and vulnerable while working through tough challenges. She balances compassion with candor to empower her clients to get unstuck and create a clear path forward to achieve their goals. Her greatest joy is seeing her clients grow and apply the insights they have gained through the coaching relationship to create meaningful change in their life.