



JAMIE LEWIS SMITH, PHD



Leadership Development - Executive Assessment

AREAS OF EXPERTISE

Leadership Development
360 Assessments
Strategic Career Planning
Leading Change
Leadership Transitions
Emotional Intelligence
Leveraging Strengths
Relationship Management
Organizational Awareness
Executive Presence
Building Teams
Organization Development
Culture Change
Succession Management
Strategic Planning
Managing Conflict
Employee Engagement
Servant Leadership

CERTIFICATIONS

Licensed Psychologist (Ohio #6750)
Hogan Leadership Assessments
DiSC Assessments
Zenger Folkman 360
EQ-i 2.0 (Emotional Intelligence)
Conflict Competent Leader
Manager as Mediator

EDUCATION

MS/PhD Clinical Psychology
University of Miami, FL

BA Psychology/ Sociology
Kent State University, OH

PROFESSIONAL SUMMARY

Dr. Jamie Lewis Smith has 15+ years of experience guiding the growth and development of individuals, leaders, and organizations. She is a published author and international speaker on the topics of leadership and change. Jamie uses her training as a Clinical Psychologist to apply behavioral science principles and practices to help leaders align their daily interactions with their core values, improve their people management skills, overcome roadblocks to career success, and bring about positive change in their organizations.

Jamie has spent her career as a psychologist, coach, trainer, and advisor guiding leaders to successfully navigate private sector, nonprofit, and government agencies. She possesses a deep expertise in executive assessment, leadership development, team dynamics, organizational effectiveness, and change management. She enjoys assisting leaders to align their organization's daily work and strategy with its desired culture and values in order to produce an engaged workforce and exceptional organizational outcomes.

Jamie knows that *leaders are the key to creating and sustaining a healthy and successful organization*. This drives her passion for helping leaders to become the best version of themselves, which in turn maximizes their leadership impact. She uses a combination of interview and quantitative feedback to guide clients as they identify leadership and career goals that will have the greatest impact on their workplace success and personal satisfaction. Thousands of leaders have benefited from the workshops and leadership development programs she has designed and delivered, as well as through the one-on-one assessment, development planning, and coaching services she has provided. Her clients appreciate how she balances her direct and candid communication style with empathy for their unique situation, in order to increase their self-awareness and capitalize on their natural strengths.