



JOHN HUNTHAUSEN, PHD, MBA

Senior Executive Coach

CONTACT



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AREAS OF SPECIALIZATION

Talent Management
Organization Development
Global Leadership
Global Workforce Strategies
Team Building
Leadership Development
Culture Change
Strategic Planning

CERTIFICATIONS/TRAINING

Hogan Leadership Suite
CPI

EDUCATION

PhD Industrial-Organizational Psychology
Portland State University

MBA
University of Washington

BA Psychology-Biology
University of Montana

PROFESSIONAL SUMMARY

Dr. John Hunthausen is a coach and Human Resources leader with 25 years of experience and a track record of developing trusted partnerships with business executives to enhance their leadership effectiveness to enable organizations to achieve business goals with more informed decisions, lower risk, and greater efficiency. He is a dynamic partner whose methods and strategies drive multi-disciplinary, comprehensive, and sustainable outcomes.

John has led Human Resource teams and projects in Fortune 100 companies and startups within the Technology, Consumer Products, and Transportation sectors, driving solutions that utilize his expertise in areas such as HR Strategy, HR Business Partner Management, Organizational Effectiveness, Talent and Performance Management, Talent Acquisition, new country expansion, Leadership Assessment and Development, and executive coaching. He has held HR leadership roles with Gopuff Inc., Amazon Web Services, Microsoft, Alaska Airlines, American Airlines, and SC Johnson and Son. He was also an Adjunct Faculty Member for the University of Washington teaching Human Resources Management courses.

John brings this depth of experience to collaborate as a leadership consultant in designing and implementing solutions that build leadership capability throughout an organization. From his roles as a builder and change agent in fast-paced environments, he assesses, develops, and deploys top leadership talent where it's needed to accelerate goal achievement and build organizational capability. He also brings a pragmatic and time-sensitive focus that translates to clear problem definition and innovative solutions.