



## GINEVRA DRINKA, PHD

Executive Assessment + Coach

### CONTACT



PORTLAND, OR



503.528.6203



[g.drinka@PixelLeadershipGroup.com](mailto:g.drinka@PixelLeadershipGroup.com)



[@ginevraolverdrinka](https://www.linkedin.com/in/ginevraolverdrinka)

### AREAS OF SPECIALIZATION

Leadership Effectiveness & Potential  
Innovation  
Talent Management  
Change Management  
Psychometric Assessment  
Stress Management  
Women Leaders  
High Performing Teams  
Inclusive Leadership  
Emotional Intelligence  
Interpersonal Effectiveness  
Work-Life Wellness  
Employee Engagement  
Workforce Surveys

### CERTIFICATIONS/TRAINING

ICF-Certified Executive Coach  
Burke Learning Agility Inventory  
Korn Ferry 360  
Prosci Change Management  
Hogan Leadership Forecast Series  
Talent Management Institute

### EDUCATION

**PhD Social-Organizational Psychology**  
Columbia University

**MSc Research Methods in Psychology**  
University College London

**BA Sociology (Cum Laude)**  
Occidental College

### PROFESSIONAL SUMMARY

Dr. Ginevra Drinka is an organizational psychologist, leadership development expert, and executive coach with over a decade of consulting experience. In her Executive Coaching practice, she focuses on client capacity to become more learning agile which helps them increase innovation, navigate change effectively, and build high performing teams who will embody their organization's mission.

Her PhD research focused on leaders who embody a growth mindset, cultivate psychological safety, and exhibit learning agility to demonstrate that these behaviors set high potential leaders apart from their peers. She has relied on the lessons of her academic research to help leaders excel.

In her professional practice, she has worked as both an internal and external consultant. Her focus areas are leadership assessment, developing strong leaders, succession planning for the future, and change management. In her organization development practice, she has helped several clients manage and lead large-scale change implementations. The large-scale change initiative she is most proud of helped over 70,000 employees experience increased engagement and stress reduction at work. In her assessment practice, she has built robust talent strategies for executive development and succession planning. She leverages these experiences in her executive coaching practice to help leaders ensure they have the right talent at the right time in-role. These lessons enable planning for the future and team high performance.

Ginevra is a trusted advisor to values-driven leaders who can effectively plan and lead change within their organizations. She approaches her work as a coach and consultant in a collaborative process (and with humor whenever possible) to bring about lasting change.